ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2023

Organization: Philippine Deposit Insurance Corporation

Organization Category: National Government, Government-Owned and Controlled Corporation

Organization Hierarchy: Philippine Deposit Insurance Corporation, Bangko Sentral ng Pilipinas

Total Budget/GAA of Organization:

6,253,798,000.00

Total GAD Budget

2,201,202,450.46 Primary Sources

2,201,202,450.46

Other Sources

0.00

% of GAD Allocation:

35.20%

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Gender Issue /GAD Mandate

Cause of Gender Issue

GAD Result Statement /GAD Objective

Relevant Organization MFO/PAP or PPA

GAD Activity

Performance Indicators /Targets

GAD Budget

Source of Budget

Responsible Unit /Office

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REPORT GENERATED: 02/27/2023 PAGE 2 OF 15

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Hesult Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9

CLIENT-FOCUSED ACTIVITIES

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MFO/PAP or PPA of Budget /Office /GAD Mandate Gender Issue /GAD Objective /Targets 2 PAP: Implementation Continue build-up of the GAD Enhanced GAD Corner Corporate BPDEE Corporate Funds Human Resource Broad-based and multi-level Republic Act No. 9710 "Magna Carta of Limited institutional Comer incorporating the Women", IRR Rule V. Rights and mechanisms in promoting support for GAD especially of GAD Plan 16,500.00 Group / Corporate results of the feedback awareness on PDIC's GAD among external clients of Affairs Group / Empowerment of Marginalized Sectors, survey Section 29. Right to Information - All efforts for external clients PDIC Information Technology Group government agencies, instrumentalities and LGUs shall develop and make available

Relevant Organization

GAD Activity

GAD Result

Statement

Philippine S

Gender Issue

information, education and communication (IEC) materials on their specific programs, services and funding outlays on women's empowerment and gender equality

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Performance

Indicators



REPORT GENERATED: 02/27/2023 PAGE 5 OF 15

Responsible Unit

Source

GAD Budget

Gender Issue /GAD Mandate	Cause of Gender Issue	Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Indicators /Targets	GAD Budget	of Budget	Responsible Unit /Office
w	2	3	4	5	6	7	8	9

ORGANIZATION-FOCUSED ACTIVITIES

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	Gender Issue /GAD Mandate	Cause of Gender Issue	Statement /GAD Objective	MFO/PAP or PPA	GAD Activity	Indicators /Targets	GAD Budget	of Budget	/Office
	1	2	3	4	5	6	7	8	9
2	Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.A.1.c - At least five percent (5%) of the total agency or LGU budget appropriations shall correspond to activities supporting GAD Plans and Programs.	Mainstreaming gender concerns in PAPs is often overlooked in the development, implementation, monitoring and evaluation due to lack of capacity of GAD implementers to use the HGDG tool	Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment	PAP: Implementation of GAD Plan	Continuing capacity building on use of HGDG tool for PDIC employeesSubject selected major PDIC programs/ projects to HGDG for GAD attribution	Number of trainings/ workshops conducted Number of programs attributed to GAD - 1-2 training/s conducted atleast 4 major PDIC programs attributed to GAD	Training Budget 106,000.00	Corporate Funds	Human Resource Group

GAD Result

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Gender Issue **GAD Activity** Indicators GAD Budget Statement of Budget /Office MFO/PAP or PPA /GAD Mandate Gender Issue /Targets /GAD Objective 3 Corporate BPDEE Human Resource Develop a GAD Training Plan Number of meetings Corporate Funds PAP: Implementation Gender equality and women Republic Act No. 9710 "Magna Carta of Limited institutional for the entire PDIC workforce, conducted Number of GAD 16,500.00 Group empowerment perspective Women" IRR Rule VI Institutional mechanisms for promoting based on the results of the Training Plan developed institutionalized in PDIC awareness on PDIC's GAD Mechanisms, Sec. 37.C - All government baseline survey 2-4 meetings conducted policies, systems & processes, departments including their attached agencies, efforts for internal clients 8-10 Officers and Technical programs, activities, and offices, bureaus, SUCs, GOCCs, LGUs, and Staff participated 1 GAD projects Gender-responsive other government instrumentalities shall Training Plan developed women and men of PDIC establish or strengthen their GFP System or a similar GAD mechanism to catalyze and

Relevant Organization

GAD Result

Cause of

accelerate gender mainstreaming within the

agency or LGU.

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PAGE 8 OF 15

Source

Responsible Unit

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators Margets	GAD Budget	Source of Budget	Responsible Unit /Office
Republic Act No. 9710 "Magna Carta of Women" IRR Rule VI Institutional Mechanisms, Sec. 37.D - All departments, including their attached agencies, offices, bureaus, SUCs, GOCS, LGUs and other government instrumentalities shall develop and maintain a GAD database containing GAD information to include gender statistics and age and sex-disaggregated data (SDD) that have been systematically gathered, requiatly updated to serve as inputs or bases	2 Lack of capacity training/kimited awareness on the collection and analysis of SDD	Employees capacitated on collection, generation, analysis and reporting of Sex-disaggregated / gender data Strengthened capacity of PDIC to plan and implement PAPs that promote and support gender equality and women empowerment Gender-responsive plans, programs and policies	4 PAP: Implementation of GAD Plan	5 Continuous updating of HR and Client Sex-Disaggregated Data (SDD), Integrate collection and generation of SDD in the Human Resource Information System (HRIS), Conduct of 1-2 trainings/seminars on collection and analysis of SDD	5 SDD report generation integrated in the HRIS - 1-2 trainings/seminars on SDD collection and analysis conducted	7 Training Budget 106,000.00	8 Corporate Funds	9 Human Resource Group / Information Technology Group

for planning, programming and policy formulation

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
	1	2	3	4	5	6	7	8	9	
5	Republic Act No. 9710 "Magna Carta of Women" Rule VI Institutional Mechanisms Sec. 37.C Creation and/or Strengthening of the GAD Focal Points - all government departments including their attached agencies, offices, bureaus, SUCs, GOCCs, LGUs, and other government instrumentalities shall establish or strengthen their GFPS or a similar	There is a need to ensure the gender-responsiveness of the agency's policies, strategies, programs, activities and projects	Strengthened capacity of the GFPS to ensure sustainability of gender mainstreaming initiatives in the Corporation	PAP: Implementation of GAD Plan	Conduct of GAD Orientation for the members of the reconstituted GFPS. Conduct of regular GFPS meetings.	Number of orientation sessions conducted. Number of meetings held- 1 GAD Orientation conducted 1 meeting per quarter to identify / address gender issues/concerns	Corporate BPDEE 80,000.00	Corporate Funds	PDIC GAD Focal Point System (GFPS)	

GAD mechanism to catalyze and accelerate gender mainstreaming within the agency or LGU.

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REPORT GENERATED: 02/27/2023 PAGE 10 OF 15

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
6	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies. offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs and Budgets within the context of their mandates	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Strengthened capacity of PDIC employees to plan and implement PAPs that promote and support gender equality and women empowerment	PAP: Implementation of GAD Plan	Participation in PCW, BSP and other agencies' GAD Planning and Budgeting Workshops and other GAD-related initiatives	No, of technical staff participated in the planning and budgetting workshop/s - 1-2 Technical staff participated in the planning and budgeting workshop/s	Training Budget 17,600.00	Corporate Funds	Human Resource Group / other units concerned
7	Republic Act No. 9710 or the Magna Carta of Women Rule VI Institutional Mechanisms Sec. 37.A.1. Development of and Budgeting for GAD Plans and Programs - All agencies, offices, bureaus, SUCs, GOCCs, LGUs and other government instrumentalities shall formulate their annual GAD Plans, Programs	Limited capacity of PDIC employees to mainstream gender concerns in the development, implementation, monitoring and evaluation of PAPs	Gender-responsive women and men of PDIC	PAP: Implementation of GAD Plan	Continuing conduct of GAD capacity building programs / trainings	Number of GAD capacity building programs / trainings conducted - 3-4 GAD capacity building programs / trainings conducted	Training Budget 212,000.00	Corporate Funds	Human Resource Group

and Budgets within the context of their

mandates

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REPORT GENERATED: 02/27/2023 PAGE 11 OF 15

Performance **GAD Result** Relevant Organization Source Responsible Unit Gender Issue Cause of **GAD Budget GAD Activity** Indicators Statement /Office MFO/PAP or PPA of Budget /GAD Mandate Gender Issue /Targets /GAD Objective 3 Corporate BPDEE -Conduct of activities for the Launching of the National Corporate Funds Human Resource Sustained participation in the PAP: Implementation Proclamation No. 224, s. 1988 / Proclamation There is a need for continuous observance of the National Women's Month activities Advocacy Shirts National Women's Month of GAD Plan No. 227, s. 1988 - Observance of the National participation and support to the Women's Month Advocacy shirts and tokens and Tokens Corporate Funds national advocacies on activities that promote gender Women's Month with appropriate ceremonies distributed to all employees 745,000.00 Human Resource equality and women women's rights and and activities - 1 launching activity Corporate Funds Group / Corporate empowerment empowerment and promoting Corporate BPDEE -Affairs Group / Gender-responsive men and conducted equality in our society Advocacy Corporate Funds Information women of PDIC Streamers Technology Group / Hanging of advocacy streamers / posters - 2 3,600.00 Corporate Funds Administrative advocacy streamers Services Group displayed e-banners posted Corporate BPDEE - Corporate Funds in the PDIC Intranet. Participation in Human Resource Website and official other agencies' Group / other units activities concerned Facebook Page 27,500.00 Participation in the PCW, Human Resource Training Budget -BSP and other agencies' Group initiated / coordinated **NWM Learning** activities - 2-3 activities Sessions Human Resource 53.000.00 Group participated in Conduct of learning session Corporate BPDEE -Human Resource on subject that is aligned Livelihood Group Workshop with the theme of the National Women's Month 100,000.00 celebration or promote women empowerment - 1 Corporate BPDEE -**NWM Contest** learning session conducted 60.000.00 Conduct of livelihood workshop for the women and men employees of PDIC- 1-2 session/s of livelihood workshop conducted Conduct of NWM Corporate-wide contest - 1 NWM contest conducted

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PAGE 12 OF 15

GAD Result Performance Relevant Organization Source Responsible Unit Gender Issue Cause of **GAD Budget** Statement **GAD Activity** Indicators MFO/PAP or PPA of Budget /Office /GAD Mandate Gender Issue /GAD Objective /Targets 3 Conduct of activities for the Corporate BPDEE -PAP: Implementation Launching activity for the Corporate Funds man Resource Group Proclamation No. 1172, s. 2006 - All There is a need to raise Deepened awareness on and observance of the 18-Day 18-Day Campaign to End Advocacy Shirts of GAD Plan heightened interest and departments and agencies of the national awareness among all Campaign to End Violence Violence Against Women and Tokens Corporate Funds Human Resource employees that VAW is a public participation in PAPs that government, including state colleges and Against Women (CEVAW) (CEVAW) - 1 launching 720,000.00 Group / Corporate universities, LGUs and all other sectors of issue of national concern support the Philippine Government's goal to protect activity conducted Advocacy Corporate Funds Affairs Group / society are enjoined to actively support and shirts and tokens distributed Corporate BPDEE -Information the human rights of women participate in the protection of human rights of to all employees Advocacy Corporate Funds Technology Group / women against violence and all forms of and its commitment to address all forms of Streamers Administrative discrimination 3,600.00 Hanging of advocacy Corporate Funds Services Group gender-based violence streamers/posters - 2 Corporate Funds advocacy streamers Training Budget -Human Resource **VAW Seminars** displayed e-banners posted Group in the PDIC Intranet, 53,000.00 Website and official Human Resource Facebook page Corporate BPDEE -Group / other units Participation in concerned Conduct of Seminar on other agencies' VAW-related laws to raise activities Human Resource 27.500.00 Group employees' awareness of the Philippine Government's Corporate BPDEE -Human Resource support mechanisms for the victims of VAW - 1-2 Livelihood Group / Corporate seminars on VAW-related Workshops Affairs Group / laws conducted 100,000.00 Administrative Services Group Participation in the PCW, Corporate BPDEE -IEC Materials BSP and other agencies' 50,000.00 initiated/ coordinated activities- 2-3 activities participated in Conduct of livelihood workshop/s for the women and men employees of PDIC - 1-2 sessions of livelihood workshop/s conducted Distribution of PCW-developed IEC materials on VAW-related laws - VAW-related IEC materials distributed to all employees and to clients at the Public Assistance

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	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
10	Republic Act No. 9710 or the Magna Carta of Women IRR Rule VI Institutional Mechanisms, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the MCW - Notwithstanding the review of gender mainstreaming, all government agencies, offices, bureaus, instrumentalities, SUCs, GOCcs, and LGUs shall pursue the adoption of gender mainstreaming as a strategy to promote and fulfill women's human rights and elliminate gender discrimination in their systems, structures, policies, programs, processes and procedures; Republic Act No. 7192 "Women in Development and Nation Building Act" Sec. 2 Declaration of Policy, Paragraph 3 - All government departments and agencies shall review and revise all their regulations, circulars, issuances and procedures to remove gender bias therein	Gender mainstreaming not yet institutionalized in PDIC	Gender equality and women empowerment perspective institutionalized in PDIC policies, systems & processes, programs, activities and projects	PAP: Implementation of GAD Plan	Review/ revision of Standard Operating Guidelines and Instructions (SOGI) targeted for the year to incorporate gender perspective to make these more gender-responsive and sensitive	Number of SOGIs reviewed/revised to incorporate gender perspective - 1-2 priority SOGIs reviewed/revised	Corporate BPDEE 16,500.00	Corporate Funds	Human Resource Group/Corporate Planning Group/other units concerned
				ATTRIBUTED PROGR	AM				
11					Health and Wellness Programs		COB 3,062,890.45	Corporate Funds	Human Resource Administration Department / Human Resource Group
12					Learning and Development Programs		COB 5,609,188.20	Corporate Funds	Training Institute / Human Resource Group
13					PDIC Public Awareness Campaign		COB 1,345,874.93	Corporate Funds	Corporate Affairs Group
14					Project Management Team (PMT) Approach to Bank Takeover and Claims Settlement Operations		COB 2,187,221,810.00	Corporate Funds	Deposit Insurance Sector / Receivership and Liquidation Sector
15					Bank Examination		COB 1,448,386.88	Corporate Funds	Examination Groups I and II
							SUB-TOTAL	2,201,202,450.46	Corporate Funds
							TOTAL GAD BUDGET	2,201.202,450.46	

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Date

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REPORT GENERATED: 02/27/2023 PAGE 15 OF 15